## **Job**Bldr

# Job Descriptions, made easy.

Changing how you create Job Descriptions.



From talent acquisition to retaining valuable employees, how you describe, evaluate, and pay for work is key to your company's success. JobBldr helps you create great Job Descriptions that underpin fair transparent compensation structures that evaluate and reward competency, not personality.



#### Create Job Descriptions in Minutes

Consistently create
Job Descriptions with
easy-to-use tools aligned
with best practices.



## Collaborate with Others

Work with multiple collaborators to get feedback & buy-in on Job Descriptions using built-in collaboration features.



#### Ready to Go, Right Now

Access 11,000+ predefined Job Description templates in the online library.



### Consistent & Defensible

Create competency models for effective job performance based on job requirements rather than individuals.



#### Unlimited Versioning

Create as many versions of a Job Description as you want.



#### Your Job Description, Your Template

Create your own templates & manage your Job Descriptions to fit your needs.



#### Consultation Services

Need help? Get the support you need with expert HR Services/Consultation.

JOBBLDR IS A MODULE OF



### Potential starts here.

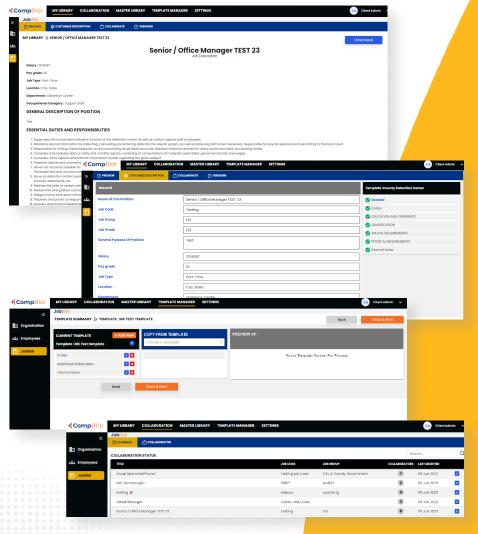
## The tools & knowledge you need to get Job Descriptions right.

Access our ready to go library with over 11,000 vetted job descriptions.

Easily collaborate with cohorts, managers, and compensation experts.

Use side by size views to analyze comparable jobs, competencies, and pay to quickly identify disparities.

Be confident that your Job Descriptions include all of the data required to form an effective compensation program.



## We work well together.

- Automated API interface easily transfers Job Descriptions and position classification into your HRIS/HRM platform.
- Tap into the experience of our nationally recognized Compensation Experts, Job Valuation, Pay Equity, and HR Professionals.
- Benefit from over 35 years of experience in HR, eLearning, workforce training, compliance, performance, and talent management solutions.

JobBldr is available as an independent module or as an integrated module of CompBldr. Simplify the process of creating Job Descriptions and make pay decisions with confidence.



